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| **Our Mission** |
| NYP is a community-based, child, youth and family project delivering targeted, inclusive, integrated high quality services including; family support, project work and early years, catering for children from 2 to 14 years, their parents and extended families, nurturing and empowering all who engage to reach their full potential.   |

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|  **Our Vision**  |
| To offer all participants a respectful, safe, inclusive, welcoming space where diversity is recognised, valued and affirmed. NYP aims to reduce social barriers, assisting families in overcoming situations of isolation and in turn offer parents and children valuable opportunities to develop an appreciation of themselves as individuals and as members of the wider community. We prioritise a provision of services which are easily accessible and delivered to the highest quality, ensuring positive experiences for all involved in NYP. |

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| **Our Values**  |
| Respect and unconditional, positive regard for the dignity and rights of all stakeholdersEquality and inclusion with accessible, participant centred servicesSafe, secure and welcoming space where all can reach their full potentialNon-judgemental, child centred and family support approach Working collaboratively with all stakeholdersRecognition that participants have unique individual needs, preferences and opportunitiesPositive relationships based on the formation of professional, trusting relationships Active participation and team workEffective communication providing a voice for all |

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| **Strategic Objective 1** | **Key Actions for delivery** | **Successful Outcomes** |
| Provide effective, high quality and targeted services, that are participant centred and based on best practice  | Commitment to excellence and innovation in service provisionEvidenced based analysis and evaluation approaches to inform interventions in response to the assessed and evolving needs of participantsDesign performance procedures to ensure consistency and quality across all services   | Models of best work practice throughout the organisationNew framework to measure quantitative and qualitative dataIncrease in evidence informed programmes Delivery of services which adhere to all relevant legislation and quality standardsNew performance management system implemented to support service delivery |

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| **Strategic Objective 2** | **Key Actions for delivery** |  **Successful Outcomes**  |
| Effective communications promoting the services of NYP connecting with our target groups and individuals increasing access opportunities. | Establishment of a communications and promotions sub-committeeIdentification of most effective methodologies to enhance communications with all stakeholders within the community Best practice in recording accurate data, maintaining confidentiality and sharing of information throughout the organisation | Develop a communications strategy to standardise all internal and external communication methods to inform service development and participant involvementPromotion plan to ensure that target groups are aware of the services available to them and NYP’s location within the D15 communityIncreasing online presence and digital communications to engage, inform and support target audiences including a new website, new logo and enhanced social media presence.Participants will have increased awareness of the work of NYP and be encouraged to contribute to the overall development of services Regular policy updates on GDPR, confidentiality and procedures on distribution and storing of information  |

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| **Strategic Objective 3** | **Key Actions for delivery** | **Successful Outcomes** |
| Ongoing strong sustainable leadership, effective management and governance  | Maintaining, developing and ensuring positive actions for best practice in governance Build and maintain strong strategic partnerships with key stakeholdersDelivering strong and effective management and leadership across the organisation  | Implementation of the core standards and principles of governance and ongoing review of our NYP Charities Governance Code Increased engagement with statutory and voluntary sector organisations in placeEnhanced participation and representation on appropriate external bodiesExcellent Financial and Human Resource management policies and proceduresRegular consultations with staff, participants, and stakeholders to inform reviews and sustainable development of the organisation. |

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| **Strategic objective 4** | **Key Actions for delivery** | **Successful Outcomes** |
| Maximise resources to create the optimum environment in which our vision, mission and expected outcomes can be achieved  | Support and encourage project and early years staff to enhance their performance and effectiveness to reach their full potential  Utilise and enhance the valuable physical buildings and outdoor facilities of NYP to increase accessibility and programme delivery Apply to relevant grant and funding sources to secure the financial resources needed to maintain and develop our services. | Increased staff training, supervision, team meetings and opportunities for whole NYP team development Highly motivated, enthusiastic and skilled staff team fully engaged in achieving the overall vision and mission of NYPUpgrade of old building to allow increased usage by multiple groups with designed catering kitchen, recreational, and small group spaces Development of outdoor spaces to include all year, designated play, activity and mixed usage areas Financial resources are utilised to ensure our services are implemented fully and we have the capacity for growth |

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| **Strategic Objective 5** | **Key Actions for delivery** |  **Successful Outcomes** |
| Our participants access, appropriate, friendly, inclusive, respectful and targeted services and supports which are responsive to their needs  | Facilitate ease of entry to services, for those most in need, through clear project referral and early years application proceduresIncreased safe access to services through the provision of transport and upgrade of identified physical access pointsAnnual review of all services to ensure that service level agreement targets are met, gaps in current service provision are identified and that participants experience relevant and effective interventions based on best practice | Increased numbers of participants who need services engage in services Changes to buildings and environs including reception area, paths and fencing and investment in minibus Annual operational plans, new policies and procedures are designed and informed by on-going review, planning, evaluations with participants, staff and managementMeasures addressing gaps in provision are identified leading to the development of services for children, parents and extended families within the community Participants are encouraged and empowered to achieve their full potential, have an improved quality of life and to participate fully within their community and society as a whole |